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**License Denial, Suspension, Revocation and Restoration**

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**The Background:**

**Denial, Suspension or Revocation:**

Pursuant to State Board of Education Rule 0520-2-4-.01(9)(b):

The State Board of Education may revoke, suspend or refuse to issue or renew a license for the following reasons:

1. Conviction of a felony,
2. Conviction of possession of narcotics,
3. Being on school premises or at a school-related activity involving students while documented as being under the influence of, possessing or consuming alcohol or illegal drugs,
4. Falsification or alteration of a license or documentation required for licensure,
5. Denial, suspension or revocation of a license or certificate in another jurisdiction for reasons which would justify denial, suspension or revocation under this rule, or
6. Other good cause. Other good cause shall be construed to include noncompliance with security guidelines for TCAP or successor tests pursuant to T.C.A. § 49-1-607, default on a student loan pursuant to T.C.A. § 49-5-108(d)(2) or failure to report under part (e).

For purposes of this part (b), “conviction” includes conviction on a plea of guilty, a plea of nolo contendere or an order granting pre-trial or judicial diversion.

A person whose license has been denied, suspended or revoked may not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher or in any other position during the period of the denial, suspension or revocation.

**Reinstatement:**

Pursuant to State Board of Education Rule 0520-2-4-.01(9)(c):

A person whose license has been denied, suspended or revoked under parts (a) or (b) may apply to the Board to have the license issued or restored upon application showing that the cause for denial, suspension or revocation no longer exists and that the person has complied with any terms imposed in the order of denial or revocation. In the case of a felony conviction, before an application will be considered, the person must also show that any sentence imposed, including any pre-trial diversion or

probationary period has been completed. Application for such issuance or restoration shall be made to the Office of Teacher Licensing and shall be voted on at a regularly scheduled meeting of the State Board of Education. Nothing in this section is intended to guarantee restoration of a license.

**The Recommendation:**

Board action is required. Counsel to the Board recommends adoption of the attached orders imposing the discipline noted below.

- A. Bryant, Kyra- revocation
- B. Conduff, Leslie- denial
- C. Cushing, Anne- suspension, six (6) months, with contingency
- D. Dillon, Mark- suspension, one (1) year
- E. Foster, Mark S.- revocation, concurrent
- F. Grogan, Donald- suspension, concurrent
- G. Haley, Kent Duane- revocation, concurrent
- H. Luckey, Claude P.- revocation, concurrent
- I. Maclellan, Mark- revocation, concurrent
- J. McGill, Greg- revocation, concurrent
- K. Noles, David- revocation
- L. Ottinger, Larry S.- suspension, concurrent
- M. Raico, Jessica Lynn- revocation, concurrent
- N. Reames, Eric L.- revocation
- O. Risher, Stephen J.- revocation, concurrent
- P. Roberts, Mary Katherine- revocation
- Q. Seamons, William B.- revocation
- R. Sullivan, John- revocation
- S. Thomas, Kenneth C.- revocation
- T. Welch, Meredith L.- suspension, six (6) months, with contingency
- U. York, Regina- suspension, concurrent

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**Kyra Bryant  
Revocation**

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**The Background:**

*Allegation:* Ms. Bryant resigned from Metropolitan Nashville Public Schools after being arrested and charged with four (4) counts of statutory rape by an authority figure.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent waived her right to a hearing in writing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of respondent's teaching license.

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**Leslie E. Conduff  
Denial**

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**The Background:**

*Allegation:* In January 2009, Ms. Conduff was convicted of Possession of Cocaine with Intent to Deliver.

*Status:* Respondent was notified by certified mail of the Board's intent to deny her license application based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(2) and (b)(6).

The Board staff review committee recommends denial of respondent's application for a TN teaching license.

**Anne Cushing  
Suspension, six (6) months, with contingency**

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**The Background:**

*Allegation:* Dr. Cushing was suspended from Hamilton County Schools following reporting to a school-sponsored field trip under the influence of alcohol and possessing alcohol as well as consuming alcohol during time frames in which she was responsible for supervising students.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(3) and (b)(6).

The Board staff review committee recommends suspension for six (6) months with reinstatement contingent upon proof of rehabilitation or evaluation by a health care provider and completion of any recommended steps.

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**Mark L. Dillon**  
**Suspension, one (1) year**

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**The Background:**

*Allegation:* Mr. Dillon was terminated from Maury County Schools following allegations that he threatened a student with physical harm.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension for one (1) year.

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**Mark Stephen Foster  
Revocation**

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**The Background:**

*Allegation:* Mr. Foster pled guilty to two (2) counts of Attempted First Degree Murder, two (2) counts of Employment of a Firearm During Commission of a Felony and Unlawful Possession of a Weapon on School Property.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent waived his right to a hearing in writing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation concurrent with his criminal sentence.

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**Donald Grogan  
Suspension, concurrent**

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**The Background:**

*Allegation:* In August 2011, Mr. Grogan was convicted of simple assault.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension of respondent's license concurrent with his probationary sentence.



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**Kent Duane Haley  
Revocation, concurrent**

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**The Background:**

*Allegation:* Mr. Haley's teaching license was revoked in North Carolina for inappropriately touching female students.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation concurrent with the NC suspension.

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**Claude P. Luckey  
Revocation, concurrent**

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**The Background:**

*Allegation:* Mr. Luckey voluntarily surrendered his teaching license in Florida for breach of FCAT test security.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation concurrent with the FL suspension.

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**Mark Maclellan  
Revocation, concurrent**

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**The Background:**

*Allegation:* Mr. Maclellan's teaching license was revoked in Pennsylvania after being criminally convicted of Endangering the Welfare of Children and Corruption of Minors.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation of respondent's license concurrent with the PA revocation.

**Greg McGill**  
**Revocation, concurrent**

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**The Background:**

*Allegation:* Mr. McGill's teaching license was revoked in Arkansas for having an unprofessional relationship with a student.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation of respondent's license concurrent with the AR revocation.

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**David Noles**  
**Revocation**

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**The Background:**

*Allegation:* Mr. Noles resigned from Williamson County Schools for sending sexually inappropriate text messages to a student.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends revocation of respondent's license.

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**Larry S. Ottinger  
Suspension, concurrent**

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**The Background:**

*Allegation:* Mr. Ottinger pled guilty to Reckless Aggravated Assault.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends suspension concurrent with respondent's probationary sentence.

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**Jessica Lynn Raico  
Revocation, concurrent**

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**The Background:**

*Allegation:* Ms. Raico's teaching license was revoked in Florida for failing to report the sexual abuse of a minor living in her home.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation of respondent's license concurrent with the FL revocation.

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**Eric L. Reames  
Revocation**

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**The Background:**

*Allegation:* In April 2012, Mr. Reames was convicted of Statutory Rape by an Authority Figure.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of respondent's license.



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**Stephan J. Risher  
Revocation, concurrent**

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**The Background:**

*Allegation:* Mr. Risher's teaching license was revoked in Mississippi for being convicted of Possession of an Image of a Child Under 18 Engaged in Sexually Explicit Conduct.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation of respondent's license concurrent with the MS revocation.

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**Mary Katherine Roberts  
Revocation**

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**The Background:**

*Allegation:* Ms. Roberts resigned from Knox County Schools following a breach of Gateway Examination test security.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent, through counsel, agreed to the attached order.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends revocation of her teaching license.

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**William B. Seamons  
Revocation**

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**The Background:**

*Allegation:* In November 2011, Mr. Seamons pled guilty to Aggravated Statutory Rape and two (2) counts of Soliciting Sexual Exploitation of a Minor

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of his teaching license.

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**John Sullivan  
Revocation**

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**The Background:**

*Allegation:* Mr. Sullivan resigned from Moore County School after admitting to having a sexual relationship with a seventeen-year-old student. An Order of Protection was entered against him in the General Sessions Court of Moore County.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends revocation of his teaching license.

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**Kenneth C. Thomas**  
**Revocation**

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**The Background:**

*Allegation:* In April 2012, Mr. Thomas was convicted of Solicitation of a Minor and Soliciting Sexual Exploitation of a Minor

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of his teaching license.

**Meredith L. Welch  
Suspension, six (6) months, with contingency**

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**The Background:**

*Allegation:* Dr. Welch was suspended from Hamilton County Schools following reporting to a school-sponsored field trip possessing alcohol, consuming alcohol during time frames in which she was responsible for supervising students, and possessing and consuming alcohol on campus during school hours.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(3) and (b)(6).

The Board staff review committee recommends suspension for six (6) months with reinstatement contingent upon proof of rehabilitation or evaluation by a health care provider and completion of any recommended steps.

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**Regina York  
Suspension, concurrent**

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**The Background:**

*Allegation:* Ms. York's teaching license was suspended in Florida for assaulting a student.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing.

The certified letter was returned unclaimed. The U.S. Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends suspension of respondent's license concurrent with the FL suspension.